



# **The Sand Project Ltd Statement of Provision**

October 2023

The Sand Project Ltd

August 2021

## Introductory statement

The Sand Project is a Further Education and Work Skills College set in a working cafe providing learning opportunities for 16-25 years with Moderate Learning Difficulties.

We pride ourselves on working with the interests and aspirations of young people to create enterprises that develop and promote these specific skills. Industry pathways in food, drink, magazine publishing, creative media and practical manual skills are available, but we love the challenge of developing new pathways to meet the demands of our trainees.

Our goal is to support the transition of our trainees in to paid employment, self-employment, further education or equip them with the tools to live as independently as possible, including in supported housing if this is appropriate.

We offer various pathways including a transition pathway for those in their final year who are ready to transition into the world of work or move out from their family home. Trainee pathways will be determined at the start of the term, with continuing monitoring and assessment throughout to ensure flexibility and responsive personalisation.

We offer programmes to support the transition into paid employment or self-employment, depending on the individual, and all trainees follow the 5ade Framework, developed in-house at the SAND Project, to guide the employment focused learning process. (see below)

A graphic with a black background. At the top left, the word '5ADE' is written in large, bold, yellow letters. To its right is a yellow star with a black outline, connected to the '5' by a thin black line. Below '5ADE', the words 'CREATION', 'TRAINING', 'PROMOTION', 'TRANSITION', and 'IMMERSION' are listed vertically in large, bold, white letters. To the right of each word is a line of smaller, yellow text explaining the concept.

**5ADE** 

**CREATION** of experiences in personalised 'aspirational' pathways to provide a framework for...

**TRAINING** and specialist support for #Skillsbuilder focused work experience, until trainees demonstrate the appropriate confidence and skill to receive...

**PROMOTION** amongst related industries who feel confident enough to allow the...

**TRANSITION** of our trainees into their own businesses, with employer and employee supported by our specialist team, until such a time the new employee works independently and...

**IMMERSION** of the SEND trainee is complete, as fully included part of the mainstream employee team.

Promotion of our trainees is a vital part of what we do. We believe mainstream industry needs to be educated as to the positive benefits of employing neurodivergent young people and our goal is to market our trainees to sister industries through social media.

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## Admissions to the SAND Project

The Sand Project Ltd is a college which provides places for young people in the age range 16-25 with Moderate Learning Difficulties and/or neurodivergence.

To be considered for admission, the young person must demonstrate the following:

- Ability to travel independently or with minimal support
- Independent personal care, toileting and hygiene awareness
- Active desire to transition into regular paid work
- No record of violent, aggressive (physical or verbal) or sexually inappropriate behaviour
- Commitment to following expected rules of employee behaviour and Health and Safety responsibilities
- Commitment to the SAND Code of Conduct policy.

For a young person to be admitted, The Sand Project Ltd must be named, by a local authority, in the education health and care plan ('EHCP').

Parents wishing their young person to benefit from our provision should ask their local authority to name our college in their young person's EHCP.

For further information on our college, and determining the suitability of a place for a young person contact us at [info@thesandproject.co.uk](mailto:info@thesandproject.co.uk). We have monthly open mornings which you are welcome to book into.

Other school policies and further information can be received upon request ([info@thesandproject.co.uk](mailto:info@thesandproject.co.uk))